

Integration of Health Insurance Cards into Individual Number Cards

1. No new health insurance cards will be issued on or after December 2, 2024 (date of discontinuation of health insurance cards).

On and after the date of discontinuation of health insurance cards, in principle, everyone who undertakes procedures to enroll in health insurance when joining the company, adding a dependent to their insurance, or transferring employer, will be required to use their Individual Number Card as their health insurance card. **Current health insurance cards will no longer be issued.** New cards will not be issued if a card is lost (or misplaced). However, **health insurance cards issued before the date of discontinuation (cards issued on or before December 1, 2024) may continue to be used until December 1, 2025 as a transitional measure.**

Notes Health insurance card discontinuation is based on the date of issue. Even if the documents are submitted before December 1, if we undertake checks (arrival and receipt of documents) on or after December 2, a health insurance card will not be issued.

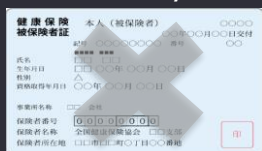
e.g.: If you join the company on December 1, 2024 → if we are notified on December 2, 2024, no card will be issued because of being after the date of discontinuation

Child born on November 25, 2024

→If we receive notification on November 29, 2024, a card will be issued because of being before the date of discontinuation

If we receive notification on December 3, 2024, a card will not be issued because of being after the date of discontinuation

Now: Health insurance cards used to verify identity



After date of discontinuation: Individual Insurance Cards used to verify identity [in principle]



What are Individual Number Insurance Cards...

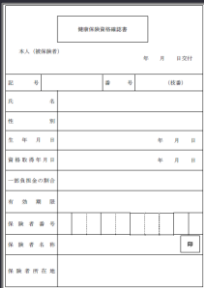
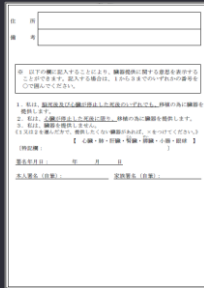
Individual Number Cards registered for use as health insurance card are referred to as Individual Number Insurance Cards.

On and after December 2, 2024, Individual Number Cards will be used instead of insurance cards and employees enrolled in health insurance use a Individual Number Card.

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2. What happens if I do not have a Individual Card or am unable to obtain a Individual Card?


Eligibility Confirmation Document are issued via employers. Please take it with you to the medical institution when receiving medical treatment covered by insurance. The Eligibility Confirmation Document has an expiration (1 year). Details will be announced on fall 2025.

	Eligibility Confirmation Document
Image	<div> <div>(Front)</div>  </div> <div> <div>(Back)</div>  </div>

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3. Will the code and number on health insurance cards no longer be used?

Eligibility information data linked to your Individual Number Card will continue to include your health insurance code and number required to receive treatment covered by insurance. Following the discontinuation of health insurance cards, there will no longer be a way for you to know your code and number. We will distribute Eligibility Notifications via a dedicated page on our website. The notice will be displayed on your personal page on September 29.

	Eligibility Notification
Image	 <p>The notice will be A4 sized. At the bottom right of the notice will be a card that you can cut out and carry with you.</p>
Purpose of Use	<ul style="list-style-type: none"> - If you are unable to use your Individual Number Health Insurance Card, such as when seeking treatment from a medical institution that is not obliged to conduct online eligibility verifications, you can receive medical treatment <u>by presenting this card together with your Individual Number Card.</u> (You cannot receive medical treatment with only the Eligibility Notification.) - Use when you want to check your health insurance code and number, etc.
Persons Eligible to Receive a Eligibility Confirmation Document	<p>In principle, notification are distributed to all insured persons.</p> <ul style="list-style-type: none"> - Persons who have already been issued a health insurance card <p>If you have not linked your Individual Number Card, there will be no entry in the Individual Number column.</p> <ul style="list-style-type: none"> -Persons who undertake health insurance procedures after the discontinuation of health insurance cards <p>A notice will be sent as the enrollment process is complete.</p>

Future Schedule for Issuance of Insurance Certificates, etc. (Summary)

	2024				2025			
	January-March	April-June	July-September	October-December	January-March	April-June	July-September	October-December
Health Insurance Card	Period during which health insurance cards are issued ▶ Health insurance cards can be issued until December 1, 2024.				Period following discontinuation of health insurance cards / transitional measures December 2, 2024 (date of discontinuation of health insurance cards)			
	[People who complete enrollment procedures, etc., and are issued with a health insurance card on or before December 1] - Health insurance cards issued on or before December 1, 2024 may continue to be used until December 1, 2025.				[People who complete enrollment procedures on or after December 2] - No health insurance cards will be issued on or after December 2, 2024. (In principle such people should use their Individual Number Health Insurance Card.)			
Eligibility Confirmation Document					Period of issuance of Certificates of Eligibility			
					[People who complete enrollment procedures, etc., and are issued with a health insurance card on or before December 1] - Eligibility Confirmation Document will be issued to people unable to verify their eligibility using a Individual Number Health Insurance Card. (Scheduled to be issued also upon application.)			
					[People who complete enrollment procedures on or after December 2] - Eligibility Confirmation Document will be issued to newly hired employees and those who wish to receive a Eligibility Confirmation Document.			
Eligibility Notification	Period during which Eligibility Notifications are issued							
	[People who complete enrollment procedures, etc., and are issued with a health insurance card on or before December 1] - Scheduled to be issued in October 2024 or thereafter. The last 4 digits of your Individual Number will be included in the notice.				[People who complete enrollment procedures on or after December 2] - Issued when newly enrolling.			